

Annual Civil Rights Training  
Child and Adult Care Food Program  
September 7, 8, 9, 12, 13, 14 & 15, 2011  
Mary Musil, Instructor

*Two learning objectives:*

A. Identify the Civil Rights Compliance requirements in the CACFP Application:

1. Agree to read the 'Civil Rights Compliance and Enforcement' instructions.
2. Agree to count all participants enrolled at our center in each of the racial/ethnic categories given in the instructions.
3. Agree to review our requirements, policies and procedures to determine that they do not discriminate restrict or deny entry or admission to our facility on the basis of race, color, national origin, sex, age or disability.
4. Agree to notify interested organizations in our area to announce our participation in the CACFP.
5. Agree to display the 'Building for the Future' or similar poster near our facility's public entrance to announce to the public that our facility participates in the CACFP.
6. Agree to display the civil rights poster 'And Justice for All' and the 'Federal Relay Service' poster near our facility's public entrance.
7. Understand that the State agency will comply with the CACFP public media release requirement on behalf of our facility.
8. Agree to follow the civil rights complaint procedure for anyone that feels discriminated against should be forwarded to the USDA, Director, Office of Civil Rights.
9. Agree to provide civil rights training annually to all staff at our facility.
10. Agree to maintain civil rights records as required.

- B. Discuss the meaning of the term '**compliance**' as in civil rights compliance?  
n 1 the act or state of yielding or consenting; **in compliance with**, in agreement with.  
syn acquiescence, amenability, conformity, resignation, obedience, submission.

End of lesson. Ten (10) minutes total time.